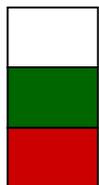




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Module 3

Team. Team roles



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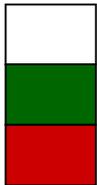
Do you feel like team members?

What is your best team experience that you have ever had?

What did you like in particular?

... What did you dislike most?

What do you consider as a necessary bases for an effective learning for people having life and professional experience?



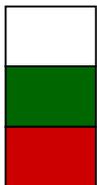


TEAM DEVELOPING STAGES

Level 1

1) Forming a team

- gathering information about the others
- polite behavior
- avoiding conflicts



3

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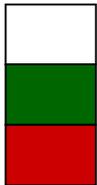
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TEAM DEVELOPING STAGES

Level 2

- 2) Storm (fight or escape)
- conflict of characters and habits, argues and fight for leadership
 - conflict breaking points
 - conscious need and aspiration for developing guiding rules



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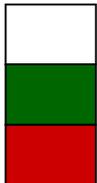


TEAM DEVELOPING STAGES

Level 3

3) Ration

- creating rules for team membership
- ideas for sharing responsibilities and self-organization
- conscious feeling for an effective team membership



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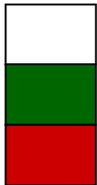


TEAM DEVELOPING STAGES

Level 4

4) Effective work

- knowing the other is a condition
- support the team interest and take care for proper relations
- team spirit at a high level and effectiveness



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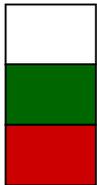


TEAM DEVELOPING STAGES

Level 5

5) Dismissing

- dismissing the team
- proud of the achieved results, becoming friends
- memories, memories...



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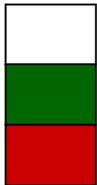
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Team roles

Speaker

- leading the team – the captain
- filling in documentation
- presenting the team
- conducting discussions



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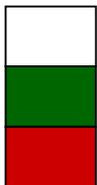




Team roles

Archivist

- entering in records
- organizing documentation
- keeping an archive



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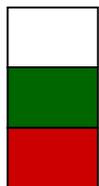
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Team roles

Copywriter

- creative figure
- initiative in writing texts, slogans and designing advertising materials



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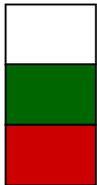
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Team roles

PR member

- creating strategies for team work presentation
- coordinating work efforts for achieving clear and effective results

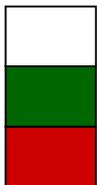




Team roles

IT member

- coordinating the IT team work
- the most skillful IT team member

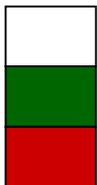




Let us discuss the roles...

Are there volunteers to be a captain, an archivist, a copywriter, PR and IT member, or other?

Have we got enough team work experience to choose them?



FIN

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